

### Permanent Faculty & Professional

	Appropriated Budget for Regular Salary	Appropriated Budget for Fringe	
Salary increases outside of salary recommendation process	Permanent Transfer from department	Department does One-time Transfer for 1st year	Central Administration covers after year one
Salary increase in the salary recommendation process	Central Administration fund	Central Administration funds	
Position increases # of months or FTE	Permanent Transfer from department - in some cases a SFR may be approved.	Department does One-time Transfer for 1st year	Central Administration covers after year one
New Position	Permanent Transfer from department - in some cases a SFR may be approved.	Department does One-time Transfer for 1st year	Central Administration covers after year one

### Permanent Classified

	Appropriated Budget for Regular Salary	Appropriated Budget for Fringe	
Salary increases due to upward re-class & Promotions (and other increases dictated by Human Resources)	Central Administration funds	Central Administration funds	
Salary increases after probationary period	Central Administration fund	Central Administration funds	
Salary increase in the salary recommendation process	Central Administration fund	Central Administration funds	
Position increases # of months or FTE	Look at department budget for potential permanent transfer; if none available then request funds through Supplemental Funding Request	Central Administration funds	
New Position	Permanent Transfer from department - in some cases a SFR may be approved.	Department does One-time Transfer for 1st year	Central Administration covers after year one
Lateral Transfer from one College/Department to another	Central Reserve funds	Central Administration funds	