

## Contract Clause List

Clause Name	Contract Clause	Purpose
certify	It is a condition precedent to the existence of this contract that the employee have the qualifications to hold a valid Professional Technical Education Teaching Certificate or Administrator Certificate, evidencing compliance with applicable Professional Technical Education standards established by the Idaho State Board of Education.	College of Applied Technology contracts.
coattenure	This is an official faculty appointment.	College of Applied Technology contracts.
comm plan	Position will be eligible to participate in updated commission plan.	College of Business & Economics Tech Help employees.
counselor	It is a condition precedent to the existence of this contract that the employee have the qualification to hold a valid Counselor's Certificate evidencing his or her compliance with applicable standards established by the State Board of Education.	College of Applied Technology counselor's contracts.
Faculty	This appointment does not accrue annual leave. Employee will take faculty leave.	College of Education Multicultural & Educational Opportunities / High School Equivalency Program employees.
flsa	This position qualifies under the FLSA regulations. Any hours worked in deviation from 40 hours per week must be reported on an employee time sheet. Hours worked in excess of the 40 hours per week must be reported for comp time or cash. Hours worked less than 40 hours per week must be reported as leave. Annual leave accrual will be based on a sliding scale depending on years of service. For additional information, please contact Human Resources Services.	Fair Labor Standards Act clause. Human Resources determines which positions qualify as FLSA. This clause is used for employees working 40 hours/week.
flsa20	This position qualifies under the FLSA regulations. Any hours worked in deviation from 20 hours per week must be reported on an employee time sheet. Hours worked in excess of the 20 hours per week must be reported for comp time or cash. Hours worked less than 20 hours per week must be reported as leave. Annual leave accrual will be based on a sliding scale depending on years of service. For additional information, please contact Human Resources Services.	Fair Labor Standards Act clause. Human Resources determines which positions qualify as FLSA. This clause is used for employees working 20 hours/week.

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flsa30	This position qualifies under the FLSA regulations. Any hours worked in deviation from 30 hours per week must be reported on an employee time sheet. Hours worked in excess of the 30 hours per week must be reported for comp time or cash. Hours worked less than 30 hours per week must be reported as leave. Annual leave accrual will be based on a sliding scale depending on years of service. For additional information, please contact Human Resources Services.	Fair Labor Standards Act clause. Human Resources determines which positions qualify as FLSA. This clause is used for employees working 30 hours/week.
Grant/Temp	Since this employment is funded by grant funds, and/or is temporary in nature, termination of this contract may be accomplished by 30 days' notice by the employee or the University. Annual leave earned by the employee under this contract will be required to be taken, as approved by the University, within the contract period in which it is earned.	For employee contracts that are wholly or partially funded by grants and the employee accrues vacation.
Grant / Temp / NoVac	Since this employment is funded by grant funds, and/or is temporary in nature, termination of this contract may be accomplished by 30 days' notice by the employee or the University.	For employee contracts that are wholly or partially funded by grants and the employee does <u>not</u> accrue vacation.
interim	This is an interim appointment. Once the position is filled, the employee shall return to their prior position and salary for the remainder of the contract term.	Interim appointments.
research faculty	This appointment and the terms of employment set forth in this contract are subject to the availability of grant support and/or other support that is temporary or uncertain in nature.	Research faculty contracts.
sabb	Sabbatical leave granted for 2005-2006 year at half of contracted salary.	Full year sabbatical.
sabbFall	Sabbatical leave granted for 2005 Fall Semester at contracted salary.	Partial year sabbatical.

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sabbSpring	Sabbatical leave granted for 2006 Spring Semester at contracted salary.	Partial year sabbatical.
temp	This is a temporary appointment.	Temporary employee contracts.
terminal	This is a terminal contract.	Academic terminal contracts.
Visa	This appointment is contingent on approval of appropriate Visa. If at any time during the appointment the employee's Visa is not renewed, revoked, expires, is terminated or in any way is not in effect, this appointment may be terminated immediately by the University.	University Counsel determines which employees qualify for this clause.
votech	It is a condition precedent to the existence of this contract that the employee hold a valid Professional Technical Education Teaching Certificate or Administrator Certificate evidencing his or her compliance with applicable standards established by the State Board of Education.	College of Applied Technology contracts.